Job Creation Grants

• Eligible Positions

Is a brewery excluded from JCGs as a 'Food & Beverage Service'? Any
positions at the Brewery that work in an on-site restaurant or tasting room
would be excluded. But positions that work in the manufacturing and
distribution capacities would be eligible.

Pay & Benefit Structures

- Is 'incentive pay' included in the wage-rate calculation? The proposed scenario referred to a company where employees were paid a base wage plus 'daily incentive pay' based on the number of 'widgets' produced each day. This incentive pay is effectively a bonus, and therefore cannot be included in the wage-rate calculations for the Job Creation Grant- only the base wages were eligible. Bonuses and overtime are excluded from JCG calculations. Commissions and shift premiums are included.
- Does a 3-month waiting period for health coverage disqualify that
 position from eligibility? No, so long as that position meets the other
 eligibility requirements and would be offered health insurance at the end
 of the 3-month probationary period.

Expiring Zones

 How does zone expiration impact company eligibility? If a business qualified for the JCG before the zone expired, they may complete their 5year term. However, they may not qualify for a subsequent 5-year term.
 RPIGs do not carry over!

Real Property Investment Grants

Timeline

- I received a CO in 2014, but some of the expenses were incurred in 2013. Are they eligible? Grants and eligible expenses are based on the year of the Placed In Service Documents, and not necessarily on the year of the expense. If the expenses incurred in 2013 contributed toward the project that received the CO in 2014, than the expenses can qualify.
- If expenses were incurred in 2014, but the CO was issued in 2015, can I qualify for 2014? You may qualify, but not for Grant Year 2014.

- Applications must be submitted for the GY in which they received their Final Placed-In-Service Docs.
- If I got my CO in 2014, but received in voices in 2015, do they qualify?
 These expenses may still qualify. But the invoice documents should indicate the work was completed prior to the CO date and the CPA should ensure these expanses meet all other qualifications.

Multi-Phase Projects

- We received 2 COs on the same property in the same Calendar Year. Expenses incurred under COs received in the same calendar year can be submitted on the same application. Expenses incurred under COs received in different calendar years may not, and will need to meet the threshold separately. Applications must always be submitted for calendar year in which the placed-in-service documentation is received. Applications & Expenses may not 'carry over' until a later grant year.
- We received 2 COs on the different properties in the same Calendar Year. Grant caps are based on the property, not the investor. An investor may qualify for a grant for more than 1 property in the same grant year.

• Buildings vs. Facilities

- A single investor owns multiple properties that are adjacent in a downtown. They are operated as separate buildings with separate tenants. They would be considered separate buildings. Facility status is not only determined by proximity, but also by building use, management, and association.
- An investor owns 2 adjacent properties that he is redeveloping into
 offices for a single company. This would be considered a facility, because
 the buildings are associated by management, use, and proximity. They are
 effectively being use as a single office facility.

Qualified Properties

- Do Parking Decks Qualify? Yes, they are commercial.
- Do Hotels & Bed/Breakfasts Qualify? Yes, Hotels do qualify. B&Bs can qualify so long as they are not in a residential home. If there is a permanent resident/ inn-keeper at the B&B- please contact DHCD to discuss qualification.

Application Types

- We constructed a new building at our existing facility. This would be considered an expansion of the facility, not new construction.
- We demolished an existing building to rebuild. This would most likely be considered new construction. Unless a usable portion of the demolished building remained on the site.

Eligible Costs

- Are Engineering Costs Eligible? These are considered soft costs and therefore are not eligible expenses- even when required by the locality.
- We utilized Historic Tax Credits. How does this impact our qualification?
 HTCs are not mutually exclusive with RPIG. They do not impact the investor's eligibility or otherwise eligible expenses.

Placed In Service Docs

Can the contractor on the project complete the 3rd Party inspection? The
contractor on the project is not a 3rd party due to their involvement. The
locality will determine who can do the inspections, and it will typically be a
Class A or B contractor.

Applications

o If RPIG is prorated below 100%, Can we reapply to capture the remained below the \$100,000 cap? Caps are based on funds received, not funds requested. Therefore, if the investor received \$90,000 in Year 1. They would still be eligible for \$10,000 between Year 2-5. However, they would need to re-qualify and meet threshold with new expenses in Year 2-5.

Application Procedures

- When is the application due? APRIL 1, 2015! Electronic Apps must be submitted by 11:59pm. Paper Apps must be post-marked on April 1, 2015.
- Is there an e-signature option? There is no e-signature option for EZ Grant Apps.
- **Do you still require hard-copies to be mailed in?** Hard-copies with original signatures are still required, and should be mailed to the DHCD office.

If you have additional questions, please submit them to ezone@dhcd.virginia.gov.